



## **MEMORANDUM**

To: NIPA Members  
From: Joni Luke, IRP, Primary Representative  
Sarah White, RP, Secondary Representative  
Date: November 14, 2023  
Subject: NFPA 11/1/2023 Policy Meeting

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Joni Luke, IRP, Primary Representative and Sarah White, RP, Secondary Representative attended NFPA's Virtual Policy Meeting on November 1, 2023. Agenda Topic No. 1 entitled ***“Diversity, Equity, and Inclusion as Required CLE for RP® and CRP™ Credentialed Paralegals”*** was submitted by the NFPA Diversity, Equity, and Inclusion Committee and discussed. Currently, NFPA requires RP® Credentialed Paralegals to have twelve (12) hours of CLE credit, and CRP™ Credentialed Paralegals to have eight (8) hours, which includes 2 hours of ethics, one of which may be used for diversity, equity, and inclusion. This agenda topic, if passed, would require NFPA RP® and CRP™ Credentialed Paralegals to have one (1) hour of diversity, equity, and inclusion CLE credit for credential renewals.

The DEI Committee estimates 6 months – 1 year before implementation of this requirement, if passed. The DEI Committee also pledges to present at least two (2) CLEs annually, each of which will contain at least one (1) hour of DEI credit.

Agenda Topic No. 1 was discussed at length, voted on, and, ultimately, approved, as revised. A copy of the revised Agenda Topic is attached.

The second item discussed was the 2024 Proposed Budget. Said Budget was discussed, voted on, and, ultimately, approved.

The final items discussed were the 2023 Board Elections. The Nominees were as follows:

- Region I Director, Krystal Morris;
- Region V Director, Jennifer Tromblee, ACP, NYSCP; and
- Treasurer, Catherine D. Curtis

Said Nominees were voted on, approved, and sworn in.

Currently, the following NFPA positions are vacant:

- Director of Profession Development
- Director of Membership
- Director of Marketing
- Region III Director

If you have any questions or comments, please feel free to contact Joni and/or Sarah. You may also log on to the National Federation of Paralegal Association's website at [www.paralegals.org](http://www.paralegals.org) to learn more.